



# Internship Opportunity

**Position Title:** Sustainable Farm Education Intern  
**Program:** Salmon Center Community Farm and Learning Center  
**Dates Available:** Immediately – End Date Flexible  
**Application Deadline:** Continuous until filled  
**Location:** Belfair, WA

## Summary:

The Salmon Center is home to the Hood Canal Salmon Enhancement Group and Farm at Water's Edge. The Center's mission is to protect and restore wild salmon ecosystems in the Hood Canal Watershed through restoration, research, education and stewardship. The Salmon Center restores salmon habitat through invasive plant removal, native plant propagation, fish passage barrier removal, instream habitat improvements, and large scale estuary restoration projects. More information available at [www.pnwsalmoncenter.org](http://www.pnwsalmoncenter.org).

The Salmon Center is a 38 acre non-profit community farm and learning center providing healthy, affordable produce and educational programs to all members of the community. The Center is located at a historic site on the shores of Hood Canal where a portion of the land has been restored to native estuary in an effort to improve salmon habitat. Interns will have to opportunity to be involved with sustainable agriculture projects and develop education programs to fit the needs of the organization.

The Center currently has 1 acre in Certified Organic vegetable production, a community P-Patch, alpacas, chickens, goats and meat rabbits as part of our 4-H and FFA programs. Farm Interns will assist the Center's AmeriCorps member in day to day operations on the farm, education programming and spring/summer crops. He or she will gain valuable hands-on experience and knowledge in organic vegetable production, livestock care, children's garden and livestock programs, and non-profit management. In addition to hands-on learning opportunities, interns will also participate in more formal classroom-type lectures on topics such as composting, cover cropping, plant pathology and soil science.

## Eligibility:

- Must be an enrolled in college, university, or certificate program
- Must have a valid driver's license and reliable transportation
- Must be able to work some evening hours

## Terms of Employment:

Project Duration – Continuous  
Start Date – Available Immediately  
End Date – Flexible, Minimum 1 month commitment  
Hours per week – 10-40  
Pay – See Stipend Rate Sheet (attached), also Organic Vegetables as available  
Credits - Students may receive academic credit from their institution

## Responsibilities/Tasks:

- Starting summer vegetables in the Salmon Center greenhouse
- Planting, weeding, seeding, and harvesting vegetables and flowers
- Marketing and selling produce and eggs at Salmon Center's U-Pick Garden
- Assisting in the care of alpacas, chickens, rabbits and goats

- Assisting with design and instruction for children’s farm programs, including field trips, farm tours, day camps, and classes
- Assisting with construction and building projects including compost facility, irrigation system and chicken tractors

**Desirable Skills/Qualifications:**

Student must be:

- A dependable individual, capable of working independently and leading volunteers and work crews
- Detail oriented, a positive attitude, and excellent communication/people skills
- Able to work in a physically demanding environment in all weather conditions
- Previous garden and/or farm experience preferred but not required

**To Apply:** Please submit a letter of interest, a current resume, and an unofficial transcript to Seth Elsen at [seth@pnwsalmoncenter.org](mailto:seth@pnwsalmoncenter.org). Questions and comments may also be directed to this address or by calling (360) 275-3575 Extension 12.

*The Salmon Center*  
**Internship Stipend Rate Sheet**

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Salmon Center internships are available to students enrolled in an undergraduate, graduate, or continuing education program where they receive school credits and monetary stipend for their time. Internship opportunities have flexible time commitments along with corresponding credit hours and stipends. Students must coordinate with their school or advisor in advance to ensure they receive school credit for their internship. Stipends are awarded upon completion of hours.

<b>Time Commitment</b> (based on a 10 week quarter)	<b>Stipend</b>
100 hours; ~ 10 hrs/week	\$250.00
200 hours; ~ 20 hrs/week	\$500.00
300 hours; ~ 30 hrs/week	\$750.00
400 hours; ~ 40 hrs/week	\$1000.00

Stipends will be distributed in two installments upon the completion of committed contract hours. The first payment will be distributed at midterm (of internship) and the last payment will be distributed at end of term.\*

*\*Start and end dates of projects may not necessarily coincide with quarterly school schedules. Start and end dates and/or weekly hour commitment for internships are negotiable but must be determined before work commences.*