



StreamTeam

Internship & Scholarship



The Hood Canal Salmon Enhancement Group's StreamTeam Internship & Scholarship Program provides valuable hands-on field experience for talented students. Selected participants have the opportunity to make a positive impact on wild salmon ecosystems while developing essential field survey skills.

Join StreamTeam this summer!

Application Deadline: March 29, 2019

StreamTeam Summer Internship Overview



Field experience is the key component for those interested in careers in the biological sciences. StreamTeam interns gain these valuable skills in inquiry based field work and salmon ecology monitoring and research that allows them to be competitive and desirable in the job market. Typically, 2-6 interns are chosen annually for the program.

Data collected as part of the StreamTeam field work relates to current projects within our organization as well as state, local agencies, tribes and consulting firms. Field experience and data collection has also carried over to support students in research projects and other internships.

There have been over 100 StreamTeam members since the program began in 1998. Since that time, many StreamTeam members have gone on to work professionally in the natural resource field.

Internship Details

• Primary Responsibilities

The primary role of a StreamTeam intern consists of creating and sustaining monitoring protocols on current and newly restored river and estuary systems and performing habitat surveys on selected hood canal watersheds. . Interns will survey existing Hood Canal river and estuary systems and collect data on important habitat indicators within these systems, such as fish, vegetation, birds, wildlife, water quality, and wood material.

• Secondary Projects

StreamTeam interns will have the opportunity throughout the summer to support a variety of other HCSEG projects. These projects may include handling and counting returning adult salmon during late summer, conducting invasive and native plant surveys, treating invasive weed and assisting with water quality sampling.

HCSEG is also involved in communicating the story of how salmon connects with the landscape. Communication efforts include a variety of educational and outreach programs for children and adults. StreamTeam interns will have the opportunity to mentor youth during our summer programs and engage the community at outreach events throughout the region.



DISCLAIMER: StreamTeam interns hike in remote areas through rough, slippery, and sometimes steep terrain. Field work includes walking/wading surveys, hiking long distances to remote sites, bushwhacking, walking over large and slippery logs and rocks, while carrying equipment. The work may include wildlife encounters with bees and bears. These activities may be physically and mentally demanding. Interns often drive on remote logging roads (with company vehicles) and may work behind locked timber company gates. Office work involves basic data entry and requires experience with MS Excel, MS Word and requires basic math skills. Interns must be self-starters, able to work in groups, and be organized and detail-oriented. Do not hesitate to inquire with any specific questions.

- The intern program is available to graduating Hood Canal region high school seniors who are planning to attend a two or four year college or university. Current college undergraduates are also eligible to apply who have graduated from a Hood Canal region high school. All applicants must have plans for a career in the field of environmental science, fisheries, biology, ecology, or other related field.
 - Students must be at least 17 years old, have a current driver's license, and have a reliable means of transportation.
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- The StreamTeam internship consists of a 400 hour commitment that begins in June and will be completed in August or September (before the start of fall term). This is a full time position, Monday to Friday, 8:00AM to 4:30PM.
 - The program allows for some schedule flexibility, however interns are required to work on occasional weekends. The program relies on a dedicated time commitment from each of the StreamTeam members to meet the 400 hour commitment.
 - Each StreamTeam intern will earn \$12.00/hour.
 - On completion of the summer internship commitment, a \$1,500.00 scholarship is awarded and paid directly to the college/university of their choice.
 - First Aid/CPR training will be provided to all interns.
 - All field training will be provided.
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1. High school seniors with an acceptance letter to a two/four year college/university or current college students from a two or four year college or university.
 2. The preferred area of study for all applicants should include environmental science, fisheries, biology, ecology, hydrology, environmental engineering, botany or related fields.
 3. Participation in a community or personal project that enhances, protects or restores the natural environment.
 4. A one page essay on the relationship of your planned major/career to your interest in wild salmon, ecology or related fields.
 5. Academic performance will be considered in the context of demonstrated desire for field work and future goals related to the natural resource profession.
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1. A cover letter including your current contact information and brief answers to the following questions:
 - a) Why would you like to be a StreamTeam intern?
 - b) What are your strengths and weaknesses?
 - c) What activities do you participate in the outdoors?
 - d) Describe any involvement or participation you have had in salmon or natural environment related issues and/or volunteer opportunities.
 2. A one page essay (refer to #4 under "Criteria for Selection")
 3. Official high school and college transcripts (*updated transcripts are necessary from past intern applicants only*)
 4. A letter of acceptance from a college or university you plan to attend in the fall (*high school seniors only*)
 5. A letter of reference (new applicants only)
 6. A current resume

Application Deadline: **March 29, 2019**



Mail Application Materials to:

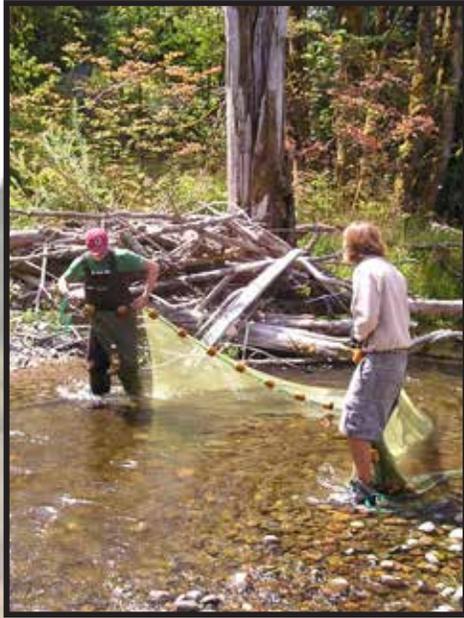
Hood Canal Salmon Enhancement Group

Attn: StreamTEAM Internship & Scholarship Program

Internship Sponsors

The StreamTeam Internship Program was started in 1998 and was funded by generous donations. Funding since then has been provided by the US Fish and Wildlife Service, WA Department of Fish and Wildlife, WA Department of Natural Resources, National Fish and Wildlife Foundation, the WA Higher Education Coordinating Board, The Nature Conservancy, as well as local families and organizations. Over 100 internships have been awarded to StreamTeam members pursuing degrees in the natural sciences and who support wild salmon ecosystems.

Where are they now? *Past StreamTeam Interns*



“The StreamTeam Internship Program with the Salmon Center provides interns with the opportunity to gain field experience while working with a welcoming, close-knit organization. Not only did I learn valuable skills within my field of study like transect monitoring, plant identification and monitoring protocol development, but I also had a wonderful time working with my fellow interns and the Salmon Center staff.” ~Ben, *University of Washington, Intern 2015*

“The internship with the Salmon Center has given me an experience that no other internship could have and has really confirmed that this is the kind of work I would want to do as a career.” ~Megan, *WWU Intern, 2013-2015*

“The StreamTeam Scholarship and Internship Program provided me with the experience I will need in order to fulfill my dream of having a career in the field of biology.” ~Lindsey, *Washington State University Intern, 2016-2017*

Hood Canal Salmon Enhancement Group

HCSEG is a 501(c) 3 non-profit organization which is located at the Salmon Center. HCSEG is one of fourteen regional fisheries enhancement groups in Washington State.

HCSEG's mission is to perpetuate and enhance the genetic diversity and stocks of wild salmon in Hood Canal through the study, protection, stewardship and restoration of salmon habitat and marine ecosystems. We strive to enhance public knowledge and appreciation for the values of wild salmon and related ecosystem health.

HCSEG is committed to building a diverse work environment and encourages applications from underrepresented groups.



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